**Class Summary**

The responsibilities of this classification include performing, under direct supervision, a variety of basic road maintenance labor duties not associated with journey-level work in any skilled trade.

**Distinguishing Characteristics**

This is the first level within a three-level series. It is distinguished from Road Maintenance Worker II and Crew Chief in that the Roads Maintenance Worker I performs basic roads maintenance labor duties and is under the direct supervision of another worker. This classification differs from the journey-level trades in that Roads Maintenance Workers do not perform the full range and skill of work typically expected at the journey level of skilled trades.

**Examples of Duties**

*All duties below are performed under the direction of a Roads Maintenance Worker II or supervision of a Crew Chief:*

1. Perform traffic control as described by the Manual of Uniform Traffic Control for Streets and Highways, by flagging or placing signs, cones, and barricades as appropriate to ensure crew and public safety.
2. Perform asphalt overlay, shoulder maintenance, and drainage structure repair.
3. Perform maintenance and installation of guardrails.
4. Plant vegetation and cuttings; cut and remove brush.
5. Shovel snow, gravel, asphalt, and dirt; rake asphalt and tar pavement joints.
6. Dig post-holes and set posts.
7. Maintain building facilities including general maintenance, minor repairs, and/or custodial work.
8. Perform other duties as assigned.

**Knowledge/Skills**

Knowledge in the use and care of hand tools and equipment used in construction, road maintenance, or other heavy manual labor areas

Ability to operate trimmer/weed-eater, chainsaw, and other landscape equipment for long periods of time and/or in inclement weather

Ability to read detailed street maps

Ability to communicate effectively verbally and in writing

Ability to effectively engage in and sustain relationships with people from diverse cultures and socio-economic backgrounds

Ability to work independently and as a team member

Demonstrated proficiency with business applications, such as Microsoft Office suite

**Education and Experience Requirements**

Any combination of education and experience that clearly demonstrates the ability to perform the job duties of the position

**Licensing, Certification and Other Requirements**

Valid Washington State Driver’s License

Some licenses, certifications and other requirements determined to be necessary to meet the business needs of the employing unit may be required

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| **FLSA Designation** | Non-Exempt |
| **Service Status** | Varies |
| **EEO Code** | 8 |
| **Levels within same series** | Roads Maintenance Worker I  Roads Maintenance Worker II  Crew Chief |
| **Class History** | Created 10/2019 |