**Class Summary**

The responsibilities of this classification include providing primary mental health care services to psychiatric patients according to established policies and procedures and local, state, and federal standards. Incumbents provide psychiatric consultation, patient assessments, treatment plans, and information to patients and families for specialized health care programs within King County correctional or mental health clinics/facilities.

**Distinguishing Characteristics**

This is a single-level classification. The Psychiatric Resident classification is distinguished from the Psychiatrist and the Managing Psychiatrist in that the Resident is currently enrolled in a psychiatric residency training program.

**Examples of Duties**

1. Provide psychiatric consultation and direct client care, including patient assessments, analyzing patient conditions, and validating documented treatment plan findings.
2. Provide general psychiatric and psychopharmacologic services to inmates or patients with a mental health condition housed in a mental health facility; participate as a clinical on-call resource on a rotating basis.
3. Work collaboratively as a treatment team member with Psychiatrists, Advanced Registered Nurse Practitioners, Registered Nurses, and Psychiatric Evaluation Specialists to complete timely assessments and initiate treatment.
4. Develop clinical treatment plans for the diagnosis, treatment, and referral of voluntary and involuntary patients in collaboration with the multidisciplinary team.
5. Provide psychiatric consultation to medical providers and medical staff.
6. Provide care and service to inmates in psychiatric emergencies, including life-support measures and stabilization functions; assess patient progress and make recommendations.
7. Review and implement clinical practices and psychiatric treatment guidelines for compliance with governing standards.
8. Assist with the civil commitment process for inmates who meet detention criteria.
9. Participate in internal and external committees to maintain appropriate standards of care within correctional facilities or mental institutions.
10. Provide clinical care in substance use disorder treatment, particularly medical treatments.
11. Perform other duties as assigned.

**Knowledge/Skills**

Knowledge of the practice of psychiatry and mental health

Knowledge of patient recovery and resiliency

Knowledge of procedures and techniques utilized in psychiatric medicine, in concurrence with American Psychiatric Association guidelines

Skill in communicating effectively

Skill in testifying clearly and concisely at public hearings, courts of law, and inquests in a professional, neutral, and convincing manner

Ability to make expert diagnoses, interpretations, and recommendations on a consultative basis

Ability to effectively engage in and sustain relationships with people from diverse cultures and socio-economic backgrounds

Ability to work independently and as a team member

Demonstrated proficiency with business applications, such as Microsoft Office suite

**Education and Experience Requirements**

Any combination of education and experience that clearly demonstrates the ability to perform the job duties of the position

**Licensing, Certification, and Other Requirements**

Washington State medical license in good standing

Enrolled and in good standing in a psychiatry residency training program

Completed 2nd year in a general psychiatry residency training program

Federal Drug Enforcement certificate

Some licenses, certifications, and other requirements determined to be necessary to meet the business needs of the employing unit may be required

|  |  |
| --- | --- |
| **FLSA Designation** | Exempt (Professional) |
| **Service Status** | Appointed  |
| **EEO Code** | 2 |
| **Levels within same series** | None |
| **Class History** | 06/2023 - Created |