**Class Summary**

The responsibilities of this classification include surveying private and public lands, interacting with landowners regarding infestations, advising and assisting landowners on how to be in compliance with state and local laws, and providing appropriate educational and technical information. Work may be of a seasonal nature.

**Distinguishing Characteristics**

This is the first level in a three level classification series. Noxious Weed Control Specialist I performs assigned weed control surveys and projects under close supervision and with clearly defined procedures and practices. This classification is distinguished from the Noxious Weed Control Specialist II in that incumbents distribute information, educate stakeholders, conduct basic noxious weed field surveys and control activities, and maintain records, databases, maps, and other information systems.

The Noxious Weed Control Specialist II has more latitude on a delegated range of responsibilities and may manage noxious weed control projects and serve as team lead to coordinate surveys and control activities with federal, state, county agencies, local municipalities, and private property owners.

**Examples of Duties**

1. Notify landowners of weed infestations and the legal requirements to control such weeds; provide educational and technical assistance.
2. Identify native and non-native vegetation.
3. Identify and interpret natural features and conditions such as wetlands, floodplains, river corridors, soil types, and other environmental conditions.
4. Develop weed control strategies in various settings to achieve land management objectives.
5. Assist staff with project planning and data collection.
6. Conduct field surveys to inspect for, identify, document, and map infestations including infested area and density.
7. Assist in collecting, mapping, analyzing, and maintaining data on infestations, management actions, property ownership, and legal narratives.
8. Participate in and attend community weed control activities and education events.
9. Respond to requests for information from the public.
10. Perform other duties as assigned.

**Knowledge/Skills**

Knowledge of office practices and procedures

Knowledge in control of noxious weeds, invasive species, and management of native plant communities

Ability to conduct environmental/biological monitoring and assessments

Ability to perform straightforward mathematical calculations

Ability to use and maintain control field equipment

Ability to read maps and perform field navigation

Ability to effectively engage in and sustain relationships with people from diverse cultures and socio-economic backgrounds

Ability to work independently and as a team member

Skill in oral and written communication

Skill in problem-solving, decision-making, and organization

Demonstrated proficiency with business applications, such as Microsoft Office suite

**Education and Experience Requirements**

Any combination of education and experience that clearly demonstrates the ability to perform the job duties of the classification.

**Licensing, Certification and Other Requirements**

Valid Washington State Driver’s License

Ability to acquire Washington Department of Agriculture Pesticide Applicator license within 30 days of employment

Some licenses, certifications and other requirements determined to be necessary to meet the business needs of the employing unit may be required

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| **FLSA Designation** | Non-Exempt |
| **Service Status** | Career Service |
| **EEO Code** | 3 |
| **Levels within same series** | Noxious Weed Control Specialist INoxious Weed Control Specialist IINoxious Weed Control Specialist III |
| **Class History** | 9/2002 – Created2/2003 – Updated1/2008 – Changed Font and Format8/2015 – Changed Font6/2020 – Updated Content |